

Stars Gymnastics Club share the ethos of British Gymnastics policies shown below on Equality, and please see below the guidelines which we adhere to in any of our shared activities.

Equality, Diversity and Inclusion

We believe our sport should be open and accessible to anyone who wants to be involved, whether as a gymnast, a coach, an official, a volunteer or a fan. We are committed to treating everyone with dignity and respect and ensuring the gymnastics environment is one where everyone can thrive. We value diversity and recognise the need to ensure people with different experiences and backgrounds have a voice in shaping our sport, enabling us to best meet the needs of the wider community.

Our key objectives are:

- To ensure equality is embedded as part of our culture and is visible in the British Gymnastics strategy;
- To develop our evidence-base to provide a clear rationale for our aims and objectives and to measure the impact against our agreed priorities;
- To ensure functions, key policies and procedures in all areas of activity that include a visible equality dimension are screened and undergo a full impact assessment where appropriate;
- To implement a range of strategies to increase awareness and gain support and commitment at all levels of the organisation.

Statement from the British Gymnastics Board:-

“We recognise the value of having a diverse Board and are committed to progressing towards greater diversity within Board and leadership positions”.

To find out more about equality work within British Gymnastics, please click on the document links below:

[Board Diversity Plan](#)

At the end of 2019, we achieved the Advanced level of the [UK Equality for Sport](#) (which is a framework aimed at improving equality, diversity and inclusion within Sports Governing Bodies)

and similar organisations). We continue to work hard to be inclusive into everything we do.

Supporting equality & inclusion in gymnastics activity

We are committed to supporting the inclusion of people with disabilities in gymnastics and other under-represented groups including diverse ethnic communities. You can find a range of case studies on [Club Hub](#) to help you to be more inclusive in the activities your club offers.

We also have a wide range of other resources including our Disability Awareness Module, e-learning courses, videos, templates and FAQs. [Click here](#) for more information.

Inclusion of trans people

Our policy on participation of trans people in domestic competitions aims to ensure that there are no unnecessary barriers to participation.

[Policy for the participation of trans people in gymnastics competitions](#)

Policy for the participation of trans people in gymnastics competition

We have developed additional guidance to assist coaches and officials to support trans people participating in all forms of gymnastics activities. We can also provide advice and support on a case-by-case basis on request.

[Guidance on the inclusion of trans people in all forms of gymnastics activity](#)

[Policy & Guidance on the inclusion of trans people in gymnastics: Questions & Answers](#)

The following videos have been developed to help our members and officials to better understand and support trans inclusion.

Trans awareness

Reporting discrimination and related concerns

If you feel that you have been discriminated against when taking part or seeking to access gymnastics activities or have experienced bullying or abusive behaviour relating to a protected characteristic, you should raise this matter with the club or relevant provider in the first instance. If you are based on England, Scotland or Wales, advice and assistance is available from the Equality Advisory & Support Service.

Any concerns about British Gymnastics services or matters that you feel have not been addressed appropriately by a registered club or other provider, including concerns about the conduct of British Gymnastics members can be reported to the Integrity Unit by calling 0345 1297129 or by emailing them at integrity@british-gymnastics.org. The Unit will consider the matter and may provide advice and support, investigate the concern or seek to support some other alternative resolution.